

PERSON SPECIFICATION: TRN

Title: Treatment Room Nurse (TRN)

Grade: Local scale equivalent, according to experience.
indicative within scale AfC 6

CRITERIA	ESSENTIAL	DESIRABLE
Knowledge	<ul style="list-style-type: none"> • Aware of accountability of own role and other roles in a nurse led service • Knowledge of health promotion strategies • Awareness of clinical governance issues in primary care • Knowledge of patient group directions and associated policy 	<ul style="list-style-type: none"> • Knowledge of public health issues in the local area • Awareness of local and national health policy • Awareness of issues within the wider health economy • Knowledge of GMS2 & QoF
Skills	<ul style="list-style-type: none"> • Clinical skills – cervical cytology, immunisation and vaccination, ear care, minor surgery • Change-management skills and ability to support patients to change lifestyle • Communication skills, both written and verbal • Ability to communicate difficult messages to patients and families • Negotiation and conflict management skills • IT skills 	<ul style="list-style-type: none"> • Experience of teaching and mentorship in a clinical setting • Knowledge of EMISweb clinical software
Experience	<ul style="list-style-type: none"> • Involvement in implementing and using protocols and clinical guidelines 	<ul style="list-style-type: none"> • Participation in quality initiatives such as clinical benchmarking • 2 years post-registration experience • 1 year recent primary and community nursing experience
Qualifications	<ul style="list-style-type: none"> • Registered first level nurse 	<ul style="list-style-type: none"> • Relevant nursing/health degree • Demonstrable commitment to professional development
Other	<ul style="list-style-type: none"> • Self-directed practitioner • Highly motivated • Flexibility • Enthusiasm • Team player • Ability to work across boundaries • Able to work advertised hours 	